

MANIFESTO

Our purpose is to create wealth and jobs in a sustainable way by helping start-ups in their early stages grow. We keep in mind the last and excluded of our society and will help them with some of the proceeds of the wealth we generate. We pursue our purpose with humility, ingenuity, rigueur, depth, love, care and a mentality of service.

We serve our society by fulfilling our purpose of creating wealth and jobs. Grow Venture Partners will allocate and prioritize the use of its resources and those of its investors in order to serve our purpose to its fullest extent.

We serve the Founders of our invested companies by coaching them in these early stage times in which companies' cultures are shaped and by providing them funding and knowledge. We work so that Founders grow both from a professional and personal perspective. We serve Founders with love and gratitude for letting us be part of something of such a great importance as creating a company that's purposeful and useful to society.

The Founders we fund and serve, share our vision and purpose so that we are a fully aligned team.

We serve our investors by managing their money. We are thankful to them for trusting us and giving us the means to pursue our purpose.

We have a fiduciary duty to our investors to make their money grow. This goal is fully aligned with our purpose of creating wealth and jobs.

We serve the last and those excluded from our society by dedicating part of the proceeds of the wealth we create to help those excluded. We'll invite Founders and investors to join our efforts. Helping the last and excluded is an additional motivation to create wealth.

Everyone at Grow Venture Partners must dedicate part of its time to serve the last and excluded. Helping those that we owe nothing and expect nothing from; will reinforce our vocation to serve and remind us that by fulfilling our purpose we'll help those most suffering.

We will examine our freedom of spirit and our readiness to serve our purpose in every investing decision we make. Often, we'll have to take the decision of no longer supporting a start-up. We know these decisions may hurt Founders we care and love and may momentarily disappoint our investors. However, by taking these tough decisions, we serve our purpose and the long-time interests of our investors, our society, the last and excluded and even of those Founders that we are not funding. These hard decisions are the ones that bring merit to what we do.

